

**STRICTLY CONFIDENTIAL**

**EQUAL OPPORTUNITY MONITORING**

Winston’s Wish is an equal opportunity organisation. The aim of our policy is to ensure that no job applicant, employee or volunteer receives less favourable treatment because of age, disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation.

Our volunteer recruitment, selection criteria and procedures (including the areas or media sources which are used in the recruitment process) are frequently reviewed to ensure that individuals are selected and treated on the basis of their relevant merits and abilities and that no volunteer is disadvantaged by provisions, criteria or practices which cannot be shown to be justified.

We would like to use your data to ensure that this policy is fully and fairly implemented. We will use your data to compile statistics on the representation amongst our volunteers of the categories listed. To use this information, we need your consent. Signing in the space below will indicate that you consent to your data being used for the purposes stated. You may withdraw your consent at any time by contacting the Volunteer Manager. Completion of this form is optional. Any responses you give will assist us in our commitment to equality, diversity and inclusion in the charity. Your responses will be kept strictly confidential and will not be used in any decisions affecting you.

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| **Name:** |  |
| **Volunteer position applied for:** |  |
| **Signed:** |  | **Date:** |  |

**Please provide the following information:**

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| 1. **Which of the following best describes your gender?**
 |
| [ ] Male | [ ] Female | [ ] Prefer to self-describe | [ ] Prefer not to say |
| If you have opted to self-describe, please do so below: |
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| 1. **Gender Identity: Do you identify as trans?**
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| [ ] Yes | [ ] No | [ ] Prefer to self-describe | [ ] Prefer not to say |
| If you have opted to self-describe, please do so below: |
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| 1. **Is the gender you identify with the same as your gender registered at birth?**
 |
| [ ] Yes | [ ] No | [ ] Prefer not to say |

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| 1. **What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box: |
| Asian or Asian British: |
| [ ] Indian | [ ] Pakistani | [ ] Bangladeshi | [ ] Chinese | [ ] Prefer not to say |
| [ ] Any other Asian background - please specify: |  |
| Black, African, Caribbean or Black British: |
| [ ] African | [ ] Caribbean | [ ] Prefer not to say |
| [ ] Any other Black, African or Caribbean background – please specify: |  |
| Mixed or Multiple Ethnic Groups: |
| [ ] White and Black Caribbean | [ ] White and Black African | [ ] White and Asian | [ ] Prefer not to say |
| [ ] Any other Mixed or Multiple Ethnic background – please specify: |  |
| White: |
| [ ] English | [ ] Welsh | [ ] Scottish | [ ] Northern Irish |
| [ ] Irish | [ ] British | [ ] Gypsy or Irish Traveller | [ ] Prefer not to say |
| Any other White background – please specify: |  |
| Other Ethnic Group: |
| [ ] Arab | [ ] Prefer not to say |
| [ ] Any other ethnic group – please specify: |  |

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| 1. **Do you consider yourself to have a disability or health condition?**
 |
| [ ] Yes | [ ] No | [ ] Prefer not to say |
| If yes, what is the impact of your disability or health condition on your volunteering?  |
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| **Please note:** The information provided in this form is used for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, please discuss this with the Volunteer Manager. |

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| 1. **Which of the following best describes your sexual orientation?**
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| [ ] Heterosexual | [ ] Gay | [ ] Lesbian | [ ] Bisexual | [ ] Prefer not to say |
| Prefer to self-describe – please do so here: |  |

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| 1. **What is your religion or belief?**
 |
| [ ] No religion or belief | [ ] Buddhist | [ ] Christian | [ ] Hindu |
| [ ] Jewish | [ ] Muslim | [ ] Sikh | [ ] Prefer not to say |
| Any other religion or belief – please specify: |  |